

February 2024

Dear all at DTU

In this first info letter of 2024, we at the Working Environment Secretariat would like to take the opportunity to thank everyone for the past year. 2023 was another busy year for DTU - and one characterized by increasing turmoil and serious challenges in the world around us that require our attention. With our awareness of these challenges - both internationally and domestically - we have also succeeded in maintaining a focus on opportunities and development of the joint working and study environment at DTU.

Here, DTU's working environment organization plays a particularly important role, and competent employees and students are constantly working in the individual university units and across DTU to develop our working environment and study environment through dialogue and collaboration. Importance is attached to both the physical working environment and the psychological working environment, as well as to ensuring a good framework that supports a healthy work-life balance.

In September, DTU's Working Environment Conference was held with hybrid working life as the main theme. Presentations were given on *Hybrid work - the balance between new and old ways of working*, as well as *Social capital - collaboration and cohesion (hybrid workplace)*.

In 2024, we are facing another exciting year with many good working environment initiatives and actions at DTU. The Corporate Work Environmental Committee's strategic action plan for the working environment sets the framework for a number of cross-organizational actions that are either being implemented for the first time or are being continued from last year.

DTU prioritizes a working environment with inclusion and diversity, and we are looking forward to a year in which we can work for and develop a joint working and study environment with focus on well-being, health, and safety based on collaboration across DTU.

On behalf of DTU's Working Environment Secretariat,
Lars Villadsen, Head of Section CAS Health, Safety & Security
Anders Jacobsen, HR Strategic Development

Corporate Work Environmental Committee's action plan 2024-2027

- by Simone Clauwaert, CAS AB

The Corporate Work Environmental Committee has approved its action plan for cross-organizational strategic working environment initiatives at DTU 2024-2027. The plan is available on [DTU Inside](#).

The action plan should be seen as one of many tools to support a positive development of the working environment, and the Corporate Work Environmental Committee's intention is that the plan can help strengthen the planning done in the respective university units' work environmental committees.



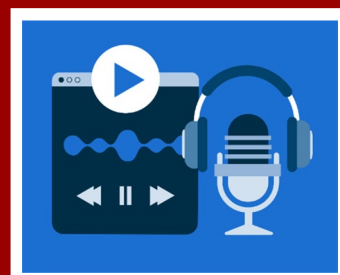
Good working environment - podcast themes

- by Ann-Rose Bøttcher, CAS AB

BFA Welfare and Public Administration offers podcasts with themes on the good working environment. This is a series of episodes highlighting the working environment in Danish workplaces, but students can also benefit from keeping up to date on these themes and getting inspiration. Examples of various themes are:

- The good working environment
- Stress in the workplace
- The hybrid working life
- Talking about diversity
- Well-being and motivation in the world of education

The different podcasts are posted on several services but can also be heard on the website. You can read and listen more [here](#).



We Cycle to Work 2024

- by Leif Leon Warner, CAS AB

If you would like to engage in **exercise, joy of cycling, and fellowship with your colleagues/fellow students**, then sign up for Denmark's biggest cycling campaign **WE CYCLE TO WORK**, held in May.

True to tradition, DTU is sponsoring the participants' registration fee and prizes for the team that has ridden the most cycling days on average, as well as the team that has ridden the most kilometres on average. In addition, this year there is sponsored merchandise of a limited quantity, in the form of a DTU bicycle bag for the individual participants. These are handed out to the team leaders during the campaign on a first-come, first-served basis.

You can read more about the campaign and registration [here](#), and keep an eye on DTU Inside for more info.



Physical Workplace Assessment 2024

- by Leif Leon Warner, CAS AB

As part of the statutory workplace assessment (arbejdspladsvurdering, APV), an APV questionnaire focusing on the physical working environment will be sent to all DTU employees in March 2024 (week 10). Via the APV, the university units can map the working environment locally and identify the areas where actions and initiatives may be needed.

If working environment-related problems are identified, they must be followed up so that the work can be planned and performed in a safe and healthy manner. The local work environmental committee and the individual occupational health and safety groups will ensure, together with management, that a prioritized APV action plan is drawn up for how to solve the working environment-related problems and improve the working environment in these areas. An APV is thus the university units' own tool for working systematically and efficiently with the working environment.

You can read more about this on [DTU Inside](#).



NB! You will receive the APV questionnaire in Outlook from the sender email address: DTU-AM@adm.dtu.dk

DTU has trained new ergonomics ambassadors

- by Ann-Rose Bøttcher, CAS AB

In autumn 2023, DTU trained:

- 10 new ergonomics ambassadors in workshop activities and heavy lifting - a total of 18 ambassadors in workshop ergonomics at DTU.
- 9 new office ergonomics ambassadors - a total of 63 ambassadors in office ergonomics at DTU.

There are also ambassadors in laboratory ergonomics, and if you want to see whether your university unit has an ergonomics ambassador, you can find the overview in the fact box on DTU Inside [here](#).



The aim is that all DTU university units will have one or more ergonomics ambassadors, so that employees have quick and easy access to ergonomics advice regarding prevention of injuries and work-related disorders. If you're interested in knowing more about the role as ergonomics ambassador, you can read more on DTU Inside [here](#)