

May 2025

Dear all at DTU

Spring is here, and the world is buzzing with life - also at DTU, where we are all busy and well underway with our many and diverse tasks and exciting development projects.

In this info letter, you can read about competence development in the field of our psychological working environment, the Occupational Health and Safety Award 2025, the DTU Relay Race, etc.

DTU Working Environment Secretariat

Occupational health and safety - a management responsibility

- by Nina Fog, Corporate HR

Formal responsibility for our working environment lies with management, and a good working environment is an essential part of being an attractive workplace. In practice, a good working environment is fostered through dialogue between management and employees.

At DTU, we are committed to creating and maintaining a healthy and safe working environment, and we have decided that the Head of Department of each university unit must appoint an occupational health and safety coordinator to help structure and coordinate the occupational health and safety efforts.

In these efforts, the psychological working environment has come to play an increasingly important role. Consequently, the description of the role of our occupational health and safety coordinators has now been updated at [DTU Inside](#) to reflect the balance between the physical and the psychological working environment.

The psychological working environment is not only in focus at DTU. Well-being, health, sexism, neurodiversity, and stress are becoming prominent themes in the public dialogue and debate.

DTU is therefore offering internal competence development in the field of our psychological working environment

The purpose is to build shared knowledge and strengthen the competences needed to drive our efforts to improve well-being and the psychological working environment at DTU. In addition to presenting new knowledge and introducing several concrete tools for working with various aspects of the psychological working environment, the competence development programme will also provide opportunities for dialogue and discussions, as well as networking.

The Corporate Work Environmental Committee is the project owner, and AHR is responsible for developing and implementing the programme.

The target group is initially the occupational health and safety coordinators. Further down the road, it will be offered to all interested members of local collaboration committees and working environment organization. Click here to sign up for the programme: [Psykisk arbejdsmiljø \(intern kompetenceudvikling af AMO på DTU\)](#).

DTU Relay Race 2025

- by Leif Leon Warner, CAS AB

Over the years, the 3 x 5-kilometre DTU Relay Race has developed into a festive tradition eagerly anticipated and enjoyed by many employees and students - for its health benefits and as a social event.

The relay race will be held on Monday, 12 May, starting at 4 p.m., and will take place on DTU's 5-kilometre running trail on Lyngby campus starting at Demant Salen.

A total of 1545 employees and students have signed up for the relay race this year as part of either a running or walking team. Come and cheer on your colleagues/fellow students and enjoy a few pleasant hours in each other's company, exercising and socializing.



Occupational Health and Safety Award 2025

- by Simone Clauwaert, CAS AB

The annual DTU Occupational Health and Safety Award is presented to one or more individuals who have put extraordinary efforts into improving the working environment at DTU. At the DTU Commemoration Day 2025, President of DTU, Anders Bjarklev, presented this year's Occupational Health and Safety Award to Bodil Madsen from DTU Food.

Bodil is a highly valued employee with a strong sense of responsibility, who for many years has always been happy to take on new tasks and initiatives to do with the working environment. Among other things, Bodil has been the driving force behind the revision of the institute's safety procedures and emergency response plans for working in classified laboratories, as well as procedures for the work of cleaning employees. Bodil regularly provides guidance for her colleagues about processes and procedures, and information about risk assessments, as well as training new staff members and students. Always competently and in a friendly manner. Never pointing her finger, but always politely reminding everybody of the rules.

Bodil bridges the gap between the institute and the authorities by assuming responsibility for the dialogue with the Danish Working Environment Authority, for example during inspection visits. Always respectful, Bodil strives to find flexible and constructive solutions that will work in our everyday working lives.

Bodil attaches importance to the daily collaboration, both internally in her own occupational health and safety group and across the occupational health and safety organization. She organizes quarterly cross-departmental meetings and keeps her colleagues updated about occupational health and safety initiatives.

Bodil cares deeply about the well-being of her colleagues, and she is always quick to offer to help resolve any occupational health and safety issues, for example, in connection with follow-ups on accidents and near misses.

All with the aim of looking after our shared physical and psychological working environment, and as a great source of inspiration and motivation for everyone.

Bodil Madsen receives this year's Occupational Health and Safety Award in recognition of her unwavering commitment and outstanding work to promote occupational health and safety and well-being at DTU.



Mandatory occupational health and safety training for the OHS organization

- by Leif Leon Warner, CAS AB

Following the successful elections to DTU's Occupational Health and Safety Organization (OHS organization), many of the new members of the OHS organization have signed up for and completed the mandatory occupational health and safety training [offered internally at DTU](#).

The statutory occupational health and safety training is mandatory and required by law for all occupational health and safety representatives and work supervisors in the OHS organization. The purpose of the occupational health and safety training is to strengthen the preventive occupational health and safety efforts and make sure that the occupational health and safety organization is as efficient as possible. Members of the OHS organization gain knowledge about the working environment and learn how to carry out their tasks in practice. The training must also help ensure that the occupational health and safety work is carried out systematically and involves both management and employees.

All new members of OHS organization should be aware that, under the Danish Working Environment Act, they must complete the occupational health and safety training within three months of being elected or appointed to the OHS organization.

Read more about the mandatory occupational health and safety training and find training providers [here](#).

