

Questions to drive diversity & inclusion

Inspiration

You can be inspired by these questions as part of your inclusive leadership

Keep in mind

Psychological safety is a prerequisite for getting honest answers

- If I over there was a talent I have overlooked or that you do not have enough opportunities to bring into play, what could it be?
- Are there areas where you feel your background or experience is not fully recognized or utilized?
- What is one thing I should know about you that would improve our relationship?
- Are there any specific resources or support that you feel you lack to do your job optimally?
- What can I do to make you feel more included?