



Next steps

Please notice that concrete steps towards enhanced well-being can lie at several organizational levels

(eg the Individual, Group, Leadership and Organization level - also called IGLO)

THEME: What is **the theme** that you would like to pursue further?

Why is this theme important for you, what would you like to achieve?

INDIVIDUAL: What would be **your own** contributions to your theme?

What is the first activity you will initiate?

GROUP: How can **the group** members support working with your theme?

What does it require of the group members?

LEADERSHIP: What will be your **leader's** contribution in relation to working further with the theme?

What do you want your leader to do more of?

ORGANISATION: How does **the theme fit** into your current workflows or routines?

What in your work culture supports working with your theme?