



It's important to me that my immediate manager

Conducts leadership based on professional relevant knowledge

I experience that ...



It's important to me that my immediate manager

Works with a team-oriented focus

I experience that ...



It's important to me that my immediate manager

Promotes collaboration across sections

I experience that ...



It's important to me that my immediate manager

Sets the direction for my efforts in line with DTU's strategy

I experience that ...



It's important to me that my immediate manager

**Supports the framework
for a continuously
high-quality level of
research and performance**

I experience that ...



It's important to me that my immediate manager

**Has an inspiring
professional curiosity**

I experience that ...



It's important to me that my immediate manager

Sets and manages a budget

I experience that ...



It's important to me that my immediate manager

Acts in line with DTU's interests

I experience that ...



It's important to me that my immediate manager

Ensures clarity and coherence in resource management

I experience that ...



It's important to me that my immediate manager

**Ensures that our tasks and
methods reflect the
developments in society**

I experience that ...



It's important to me that my immediate manager

**Supports us in performing
as a team**

I experience that ...



It's important to me that my immediate manager

**Communicates clearly so
that I know what to
prioritize**

I experience that ...



It's important to me that my immediate manager

**Ensures that our
contribution is relevant to
DTU's mission**

I experience that ...



It's important to me that my immediate manager

Thinks strategically

I experience that ...



It's important to me that my immediate manager

Sets ambitious goals

I experience that ...



It's important to me that my immediate manager

Helps identify relevant networks

I experience that ...



It's important to me that my immediate manager

Focuses on talent and competence development

I experience that ...



It's important to me that my immediate manager

Addresses conflicts

I experience that ...



It's important to me that my immediate manager

Initiates dialogue and cooperation

I experience that ...



It's important to me that my immediate manager

Is trustworthy

I experience that ...



It's important to me that my immediate manager

Takes an interest in my well-being

I experience that ...



It's important to me that my immediate manager

Acts proactively towards perceived offensive behaviour

I experience that ...



It's important to me that my immediate manager

Is aware of own biases

I experience that ...



It's important to me that my immediate manager

**Takes it seriously when I
share my worries**

I experience that ...



It's important to me that my immediate manager

Values and respects diversity

I experience that ...



It's important to me that my immediate manager

I experience that ...