



It's important to me that my immediate manager

Conducts leadership based on professional relevant knowledge

I experience that ...

Card 1



It's important to me that my immediate manager

Works with a team-oriented focus

I experience that ...

Card 2



It's important to me that my immediate manager

Promotes collaboration across sections

I experience that ...

Card 3



It's important to me that my immediate manager

Sets the direction for my efforts in line with DTU's strategy

I experience that ...

Card 4



It's important to me that my immediate manager

**Supports the framework for
a continuously high-quality
level of research and
performance**

I experience that ...

Card 5



It's important to me that my immediate manager

**Has an inspiring
professional curiosity**

I experience that ...

Card 6



It's important to me that my immediate manager

Sets and manages a budget

I experience that ...

Card 7



It's important to me that my immediate manager

**Acts in line with DTU's
interests**

I experience that ...

Card 8



It's important to me that my immediate manager

Ensures clarity and coherence in resource management

I experience that ...

Card 9



It's important to me that my immediate manager

Ensures that our tasks and methods reflect the developments in society

I experience that ...

Card 10



It's important to me that my immediate manager

Supports us in performing as a team

I experience that ...

Card 11



It's important to me that my immediate manager

Communicates clearly so that I know what to prioritize

I experience that ...

Card 12



It's important to me that my immediate manager

Ensures that our contribution is relevant to DTU's mission

I experience that ...

Card 13



It's important to me that my immediate manager

Thinks strategically

I experience that ...

Card 14



It's important to me that my immediate manager

Sets ambitious goals

I experience that ...

Card 15



It's important to me that my immediate manager

Helps identify relevant networks

I experience that ...

Card 16



It's important to me that my immediate manager

Focuses on talent and competence development

I experience that ...

Card 17



It's important to me that my immediate manager

Addresses conflicts

I experience that ...

Card 18



It's important to me that my immediate manager

Initiates dialogue and cooperation

I experience that ...

Card 19



It's important to me that my immediate manager

Is trustworthy

I experience that ...

Card 20



It's important to me that my immediate manager

Takes an interest in my well-being

I experience that ...

Card 21



It's important to me that my immediate manager

Acts proactively towards perceived offensive behaviour

I experience that ...

Card 22



It's important to me that my immediate manager

Is aware of own biases

I experience that ...

Card 23



It's important to me that my immediate manager

Takes it seriously when I share my worries

I experience that ...

Card 24



It's important to me that my immediate manager

Values and respects diversity

I experience that ...

Card 25



It's important to me that my immediate manager

I experience that ...

Card 26