



WHY FEEDBACK?

There are many good reasons for dialogue. You can read more about why feedback is part of DTU's dialogue culture on the back.



THE WORLD IS CONSTANTLY CHANGING

■ So we need to reassess our shared objectives and our own views continuously. Asking your colleagues and your manager for feedback is an opportunity to gain insight into how they experience us, for example, by asking others to relate to how we behave. Feedback has the potential to strengthen our development, and it can provide input on how to handle our relations and tasks.

COMMON REFLECTION

■ In a changing world, it is natural that we question the direction of our work and task solving. Therefore, everyone at DTU is encouraged to be aware of the need for feedback. This can be done by asking for information on how we can move forward, or how others experience our intentions and actions when working together. Because by being curious, we can help each other qualify our cooperation.

INTERACTION BETWEEN PEOPLE

■ At DTU, we focus on creating results in interaction between people, so feedback is a natural part of our dialogue culture. In this work, we practice a respectful and balanced approach to feedback. It can be by listening, being specific about the desired feedback, or sharing how we experience what is happening around us.

DIALOGUE, WELL-BEING, AND LEADERSHIP

■ DTU has chosen to work dialogue-based with well-being. As well-being and leadership are closely linked, it is natural that we also work dialogue-based with leadership evaluation. We do this in our DTU Leadership Dialogue. Because dialogue, at its best, unlocks our potential across gender, culture, and professional competencies.

DTU

Anker Engelunds Vej 1
Bygning 101A
2800 Kgs. Lyngby

www.dtu.dk