

LUS at DTU



LUS

- Dialogue about leadership
- Framework for development

In danish

- LedelsesUdviklingsSamtale

Support tools

- A. Motivation
- B. Leadership
- C. Collaboration

Documentation

- Shared agreements

Perspectives

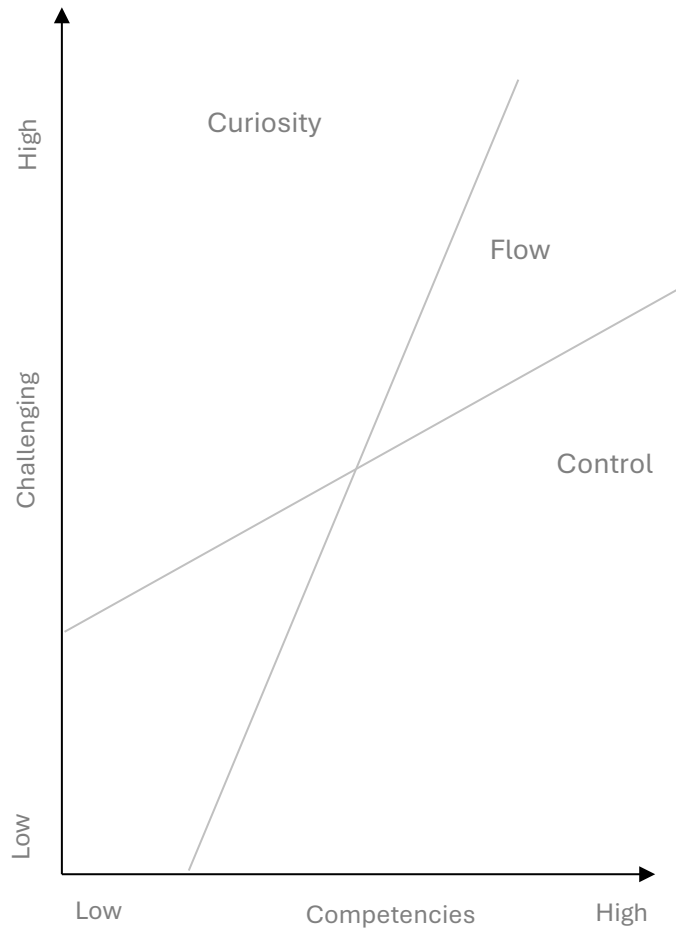
- Looking forward (together)
- Group discussion (eg. GRUS)

LUS at DTU (short guideline)

- Purpose:** Dialogue about direction, achieved results and personal development
- Outcome:** Identifying which leadership initiatives, the manager should focus on in the coming year
- Align:** How the manager's manager can support the realization of these initiatives
- Support tools:** The dialogue is based on motivation, results, leadership initiatives and collaboration.
- Preparation:** By reviewing the support tools (A. B. and C. see below)
- Feedback:** DTU expect that feedback from the [Leadership Dialogue](#) is included in LUS
- Alignment:** Integrated part of our culture of dialogue and collaboration
- Annual:** LUS is supported by regular dialogues throughout the year (1:1)
- Conducted:** At least once a year (similar to [MUS](#)).
- Documentation:** Leadership initiatives and shared agreement must be documented

A. Motivation

Motivation (is individual)



When do you feel that your leadership **makes sense**?

Which parts of the **feedback** from your **leadership dialogue** have you focused on?

What do you consider **most important** for succeeding in your leadership role?

What do you **need from me** (as your manager) in order to succeed in your leadership role?

B. Leadership

Results (achieved)

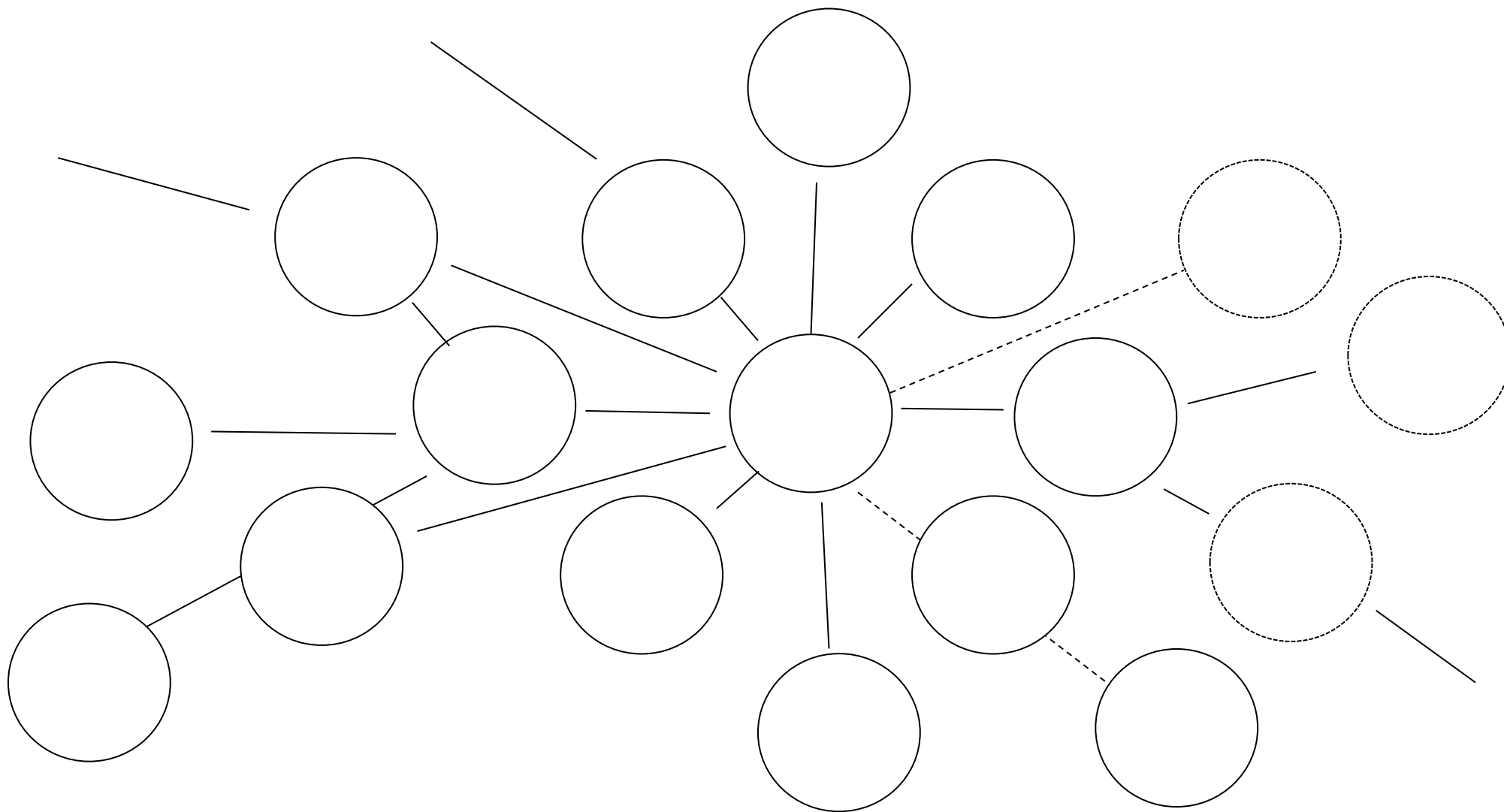
Initiatives (looking forward)

Leadership that
strengthens well-being
and performance

Leadership that
keeps DTU up to
date

Leadership that
links existing
processes

C. Collaboration: Who do you reach out to?



Documentation (shared agreements)

